Intensive In-Home Specialist - IIS

Position Summary:
Provides intensive in-home services that are strength based and family focused to families referred by the Children's Division, who are in need of immediate intervention to prevent the children being placed in out of home care. This position is an on-call position that requires responding to families being served 24 hours per day, seven days per week including holidays and weekends. This position is supervised by the IIS Supervisor.

Responsibilities:
1. Accepts assignment of referrals from the IIS Supervisor of families referred by the Children's Division, who are experiencing possible out of home placement.
2. Meets with assigned families face to face within 24 hours of receipt of referral from Children's Division to assess appropriateness of the family for IIS.
3. Complete initial family assessment using the North Carolina Family Functioning Assessment Scale and other assessment tools to determine the family's strengths, areas of need and the development of a safety plan. Assessment to be initiated at time of initial contact.
4. Develop a service plan with the family within 72 hours of accepting the referral for services. The plan is to include the safety plan, behaviorally specific goals for the family and individuals within the family and measurable time frames for success.
5. Identify, develop (if not available) and implement family and community supports needed to address the needs of the family and ameliorate stresses or behaviors that have resulted in past abuse or neglect.
6. Provide modeling of positive behaviors, coaching and transportation services as needed by the family.
7. Be available to families 24 hours a day, seven days a week to intervene during crisis or during times that the family is at the highest risk of abuse or neglect.
8. Call for, invite and facilitate Family Support Team meetings for families being served as needed to maintain open communication between the family, referring worker, other community supports, juvenile court if involved, and other systems involved with the family. An FST should be held at least twice during an intervention.
9. Complete all necessary paperwork and contacts in a professional and timely manner.
10. Meets with IIS Supervisor on a weekly basis and attends monthly IIS Consultation meetings with other specialists and the IIS Supervisor/Director of Community Services.
11. Other duties as assigned to meet the betterment of families and children being served and Great Circle.
12. Contact Style: Email, Phone
Deadline: 10/01/2015

Requirements / Education and Experience:

1. An Advanced Degree in Social Work or a comparable human service field from an accredited institution and at least two (2) years experience in family and children's services; and/or a Bachelor's Degree in Social Work or other human service field from an accredited institution and at least three (3) years post degree experience in family and children's services. Comparable human services field" is defined as psychology, psychiatric nursing, psychiatry, mental health counseling, rehabilitation counseling, pastoral counseling, marriage and family therapy, or human services.

2. Experience providing in-home services to children and their families.

3. Demonstrated knowledge and skills of interpersonal engagement, crisis intervention, communication, educational skill building, and child protection.

4. Demonstrated willingness to work a non-structured, flexible schedule, routinely including evenings and weekends.

5. Shall be able to provide intensive in-home crisis services to families being considered for out-of-home placement for one or more members.

6. Shall be able to be on call 24 hours per day to help with diffusion, structuring, and problem resolution.

7. Must have valid driver's license and be insurable by agency carrier.

8. Must be able to read write and report legibly in all required reporting systems.