Blueprint Schools Network
2015-2016 School Year Positions

**Description:**
Blueprint Schools Network (Blueprint) is a 501(c)(3) national non-profit organization that partners with districts and schools to promote educational equity and improve life outcomes for students. We are currently working with public school districts in Denver (CO), Boston (MA), Salem (MA) and St. Louis (MO) to plan and implement rigorous school improvement initiatives using a framework of comprehensive reform strategies in more than 70 schools, serving over 13,000 students.

A key component of our work is an intensive, daily, in-school math tutoring program Blueprint operates called The Blueprint Fellows Program. We are currently seeking Fellows for our schools across the country.

Interested candidates are encouraged to visit our website, [http://blueprintschools.org/fellows/](http://blueprintschools.org/fellows/) to learn more about the program.

**Position Summary:**
Blueprint Fellows are full-time tutors charged with providing students with highly personalized tutoring in mathematics during the regular school day. Fellows work with 2-4 students at a time, delivering individualized lessons and working closely with teachers to accelerate students' academic achievement. Fellows also work to build strong relationships with students to help increase their self-confidence and commitment to education. The Blueprint Fellows program is an opportunity to participate in a year of service making a difference in the lives of students. Fellows receive a stipend as well as benefits.

While teachers have classrooms of 25 or 30 students, Fellows manage no more than 4 students at a time. This allows for the individualization of remedial and supplemental instruction. Fellows receive curriculum materials, pre-service training, on-going mentoring and professional development as well as written evaluation of feedback from their assigned Fellows Coordinator. Fellows are charged with focusing on the individual needs of their students, helping to accelerate student achievement and close any skill gaps that may exist.

**Requirements:**
Being a Fellow is an intense but rewarding experience. The following characteristics are what we seek from each and every one of our Fellows.

-A team-player attitude with a strong sense of personal accountability and strong communication skills.
-Entrepreneurial spirit and ability to be flexible and deal with a certain amount of unpredictability.
-The ability and willingness to go above and beyond to help support student achievement.
-Associates degree or higher required.
-Experience working with adolescents or related field preferred.
-Experience tutoring or mentoring youth is preferred.

**Salary and Benefits:**
The salary for a Fellow position is $20,000-$21,000 per school year depending on site location. Salary may be pro-rated based on start date. The Fellow position includes a benefits package.

Start date for a 2015-2016 Fellow position is late-July or August 2015, depending on site location.

**To Apply:**
Interested candidates are encouraged to visit our website, [http://blueprintschools.org/fellows/apply-now](http://blueprintschools.org/fellows/apply-now) to learn more about the program and to access the online application.

Applications are accepted on a rolling basis. The timeline for the application process varies by district. The Blueprint Human Capital Team will provide an update regarding the status of your application within two weeks of submission. The timeline for regional interviews varies by district. While some districts do not begin regional interviews until the spring, others begin as early as December. We encourage all interested candidates to apply early! Applying early increases the chances of accommodating your regional and school level preferences. Blueprint Schools Network and all applicable school districts are Equal Opportunity Employers and do not discriminate on the basis of sex, race, color, religion, sexual orientation, national origin, cultural heritage, ancestry, political belief, age, marital status, pregnancy, physical or mental disability or veteran status.
Expectations:
Fellow responsibilities include: Instruction, Planning, Communication & Feedback, and Compliance. Examples of duties within these categories include:

Instruction:
- Carry out all the responsibilities of an academic tutor and ensure that students are consistently learning and challenged.
- Assist students in setting and reaching academic goals.
- Observe, monitor, and assess students' performance on a regular basis and record data to track student progress towards academic goals. Modify instruction and lesson plans based on student assessment results.
- Tutor students using a variety of research-based instructional strategies designed to support students' individual needs.

Planning:
- Plan daily and weekly lesson plans using a predetermined curriculum.
- Prepare instructional activities to support students in mastering specific academic skills, subject matter content, and end-of-course assessments.
- Collaborate with classroom teachers and designated Fellow Coordinator to ensure tutorial lessons are aligned with classroom instruction.

Communication & Feedback:
- Reach out to students' families at least once every two weeks to update them on their student's academic progress in tutorial.
- Actively participate in professional development activities.
- Meet with Fellows Coordinator regularly to receive coaching and both informal and formal evaluation and feedback.

Compliance:
- Maintain confidentiality of student information as required by law and district policies.
- Enforce school/district behavior rules and policies.
- Perform other job-related duties as assigned.

We are now accepting applications for the following opportunities:
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